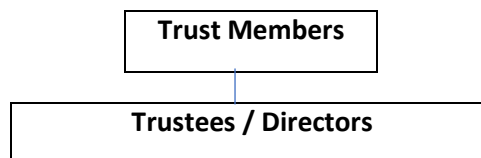


Hailey Hall Academy – Governance 2026-27 (updated 09.09.2026)

Overall Governance Structure

The governance structure of the Hailey Hall Academy Trust is as follows:



- Trust Members have responsibility for any changes in the 'constitution' (subject to DfE approval) and other fundamental decisions. This is a 'hands-off' role.
- Trustees' have responsibility for strategic oversight, support & challenge ('critical friend') and monitoring to ensure overall objectives are achieved. Additional responsibilities are those as 'company directors' and as 'charity trustees'.
- Activities of the Trustees are undertaken and overseen by 'Board of Trustee' Meetings, which take place at least twice each term.

Sub-committees

The following sub-committees are in place, each of which also meet at least once each term:

Sub-committee	Main areas of responsibility
1. Finance and Premises Committee	• Financial oversight • Premises management, including health & safety.
2. Human Resources Committee	• School staff personnel policies, management, well-being, grievances, etc.
3. Achievement and Standards Committee	• Review, monitor and evaluate achievement and standard documentation; e.g. SDP, Curriculum Offer, Pupil Premium application, attendance data/procedures etc.

Detailed Terms of Reference for each sub-committee are available, along with our Scheme of Delegation, via the Hailey Hall website. These ToRs are reviewed annually to:

- Ensure all aspects have been properly covered in the preceding academic year; and
- Enable any necessary ToR / Scheme of Delegation modifications going forward.

Members and Trustees

The following table provides names, committee memberships and other relevant information about all Members and Directors.

Name	Member	Trustee / Director	Type of Trustee	BOT	F&P	HR	A&S	Term of Office	Declaration of Business Interest	Start Date
Rosemary Bolton *		Y	Co-Opted	Y *				Member 25.09.19 – 13.12.2023 Trustee 13.12.2023 – 15.05.2024 Chair of Trustee 15.05.2024 – 15.05.2028	• Justice of the Peace • Councillor of Hertford Health Parish Council • HfL- Strategic leader of Governance • Richard Hale School / Exam Invigilator	• 01.05.2002 • 08.04.2024 • 01.05.2013 • 22.03.2024
Jacqueline Clarke		Y	Co-opted	Y	Y		Y	Parent Trustee 07.09.2017 – 07.09.2021 Co-Opted Trustee 08.09.2021 – 07.09.2025 10.09.2025 – 09.09.2029	No relevant business interest declared	• None

Richard Parperis	Y							Chair of Trustees 07.09.17 – 15.05.2024 Member 10.05.2018 – 10.05.2022 10.05.2022	- Justice of the Peace - Daughter is a Teacher at Hailey Hall.	01.09.2020 01.09.2019
John Hammond**		Y	Co-opted	Y	Y	Y	Y	Trustee 06.02.2019 – 06.02.2023 Vice Chair: 01.09.2025 – 31.08.2026 Re-Elected: 06.02.2023 – 05.02.2027	WARE U3A – Governance Role	10.04.2019
Paul Delamaine***		Y	Headteacher	Y	Y	Y	Y	Staff Trustee 07.09.2017 – 07.09.2019 Headteacher Trustee 08.09.2019 – current	- Member of ASCL - Lives in a house on school site	01.01.2017 01.01.2019
Robert Dutton		Y	Co-opted	Y		Y	Y	Trustee 07.06.2021 – 07.06.2025 07.06.2025 – 07.06.2029	Lives in a house on school site	01.01.1992
Leah Matcham		Y	Trustee	Y	Y	Y	Y	Parent Trustee	Director of Matcham Signs	24.03.2004

								07.12.2022 – 08.09.2026 Trustee 09.09.2026 – 08.09.2030		
Michaela Hall		Y	Trustee	Y	Y		Y	Parent Trustee 07.12.2022 – 08.09.2026 Trustee 09.09.2026 – 08.09.2030	• ACCA – Membership • * ICAEW – Membership	• 01.01.1994 • 01.08.2011
Roger Abraham	Y		Member					Trustee 14.07.2022 – 13.09.2023 Member 13.09.2023 – 13.09.2027	• Member of Rotary Club of Hoddesdon	• 01.01.2015
Patrick Edwards*	Y		Member*					Member 13.12.2023 – 13.12.2027	• London Rebuilding Society • Freemason • CLOB / Care Considerate Constructor • Deputy Lieutenant • CLOB / Cabe / CIFE • Public Voice Haringey Circle	• 14.12.2023 • 14.12.2023 • 14.12.2023 • 14.12.2023 • 14.12.2023 • 14.12.2023

Leah Bretton		Y	Trustee	Y		Y	Y	Trustee 31.01.2024 – 31.01.2028	- Wormley CofE Primary School – Governor * HMCTS Magistrates Court – Public Appointment	01.04.2024 02.06.2002
Isla Blackaller		Y	Parent Trustee	Y			Y	Parent Trustee 09.09.2026 – 08.09.2030	No relevant business interest declared	None
Helen Romasanta		Y	Parent Trustee	Y	Y		Y	Parent Trustee 09.09.2026 – 08.09.2030	- Governor at St Catherines School - Jiggans & Sons	01.09.2022 01.09.2026

*: Chair. **: Vice Chair. ***: School employee.

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- Business Manager (Lyn Gregory), Deputy Head (Barnaby Aldiss) will also attend committee meetings and the Board of Trustees meetings. Finance Manager will attend F & P committee meetings, and at BOT where necessary.
- Clerk: Tara Mangan
- Quorum: To be quorate, the Board of Trustees, the Finance and Premises Committee, the A & S Committee and HR Committee require three (3) trustees.

- Link Trustees:

Rosemary Bolton	English
Leah Matcham	Safeguarding / Wellbeing
John Hammond	Online Safety & Website
Jacqueline Clarke	Careers & Health and Safety
Robert Dutton	Cross Curricular Link / Trustee TRaining
Michaela Hall	Maths & Science
Leah Bretton	SEN / PP / CLA focus on Section F of EHCP

- All Trustees were appointed by the Board of Trustees. Terms of Office are 4 years.
- Members Terms of Office are 4 years.