



# **HAILEY HALL SCHOOL**

**Believe | Strive | Achieve**

## **CHILDREN LOOKED AFTER POLICY**

**Date last reviewed: Autumn Term 2025**

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**Approved Committee: Board of Trustees**

**Responsible persons: SENDCo**

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<b>DESIGNATED PERSON FOR CHILDREN PREVIOUSLY IN CARE</b>	Miss Sara Hill - SENDCo
<b>HEADTEACHER</b>	Mr Paul Delamaine
<b>DESIGNATED TRUSTEE FOR CARE-EXPERIENCED CHILDREN</b>	Mr John Hammond

## **1. Aims and Scope of the Policy**

**Hailey Hall will champion the individual needs of all looked after children enabling them to believe, strive and achieve their maximum potential.**

This will be achieved by:

- Placing the highest priority on their education
- Promoting regular attendance
- Having high expectations and aspirations
- Promoting access and inclusion in all areas of school life
- Promoting stability and continuity
- Supporting early intervention
- Valuing the voice of the child
- Promoting social, emotional, and mental health and well-being
- Working in partnership with parents, carers, social workers, residential placement staff and other professionals.

### **1.1 Guiding Principles**

- The voice of the child is of paramount importance
- All looked after children will receive high quality education, which is inspiring and challenging, resulting in the best possible outcomes, thus closing the educational gap between these children and those who are not care-experienced
- Every looked after child will have a positive educational experience, which promotes social and emotional learning and wellbeing, alongside academic success, to ensure readiness for adulthood
- Hailey Hall will meet the needs of care-experienced children through effective liaison and integrated work with all key partners, including the relevant Virtual School.

### **1.2 Definitions**

Under the Children Act 1989, children in care are looked after by a Local Authority if they are in their care or provided with accommodation for more than 24 hours by the authority. This can happen under a number of arrangements:

- a) Children who are accommodated under a voluntary agreement with their parents (section 20)
- b) Children who are the subject of a Care Order (section 31) or Interim Care Order (section 38)

- c) Children who are subject to emergency orders for their protection (sections 44 and 46)
- d) Children who are compulsorily accommodated - this includes children remanded to the Local Authority or subject to a criminal justice supervision order with a residence requirement (section 21).

Children who have previously been in care include those children that are no longer in care through:

- Adoption
- A Special Guardianship Order (SGO)
- A Child Arrangement Order (CAO)

### **1.3 Scope**

This policy applies to all Looked After Children, as defined in 1.2 above. It also now encompasses the Education of Looked After Children and the Guidance regarding Looked After Children.

## **2. Roles and Responsibilities**

### **2.1 The Headteacher and The Trustee Committee**

We, the Headteacher and The Board of Trustees of Hailey Hall School, are committed to promoting improved educational life chances for all care-experienced children. We will ensure that the Designated Teacher for Children in Care has qualified teacher status, appropriate seniority, and sufficient time and experience to fulfil this statutory role.

A named trustee will be nominated to link with the Designated Teacher and all trustees will be fully aware of the statutory guidance for care-experienced children.

The Headteacher and nominated trustee will monitor the role of the Designated Teacher to ensure that all care-experienced children have every opportunity to make accelerated and rapid progress and that the whole school staff have relevant skills, knowledge and understanding.

Regular communication between the Headteacher and Trustee Committee and the Designated Teacher should include:

- The number of looked after children on roll
- Compliance and quality of individual children's Personal Education Plan (for looked after children)
- The use and impact of the Pupil Premium Plus grant in raising educational outcomes
- Attendance and exclusion data (in comparison to children who are not care-experienced)
- Progress and attainment data (in comparison to children who are not care-experienced)

- Destinations for care-experienced children that leave Hailey Hall.

## **2.2 The Designated Teacher for Children in Care (DT)**

### **The Designated Person for Children previously in Care (DP)**

Our Designated Teacher and Designated Person of Hailey Hall will:

- Have a full understanding of relevant statutory guidance and attend relevant training as required
- Have a lead responsibility in promoting and raising the educational achievement of every care-experienced child on the school roll
- Ensure every child in care has a high quality up to date Personal Education Plan (PEP) and regularly monitor the progress towards desirable outcomes
- Monitor the effective spend of the pupil premium plus grant to maximise educational outcomes for children in care
- Ensure the social, emotional, mental health and well-being needs of care-experienced children are recognised and prioritised
- Take the lead responsibility for helping all school staff to understand the factors that can affect how care-experienced children learn and achieve, any barriers they might face, and the impact of trauma and poor attachments
- Act as the key liaison professional for other agencies and individuals in relation to care-experienced children
- Share confidential and personal information on a need-to-know basis only
- Actively encourage and promote home learning
- Recognise the impact of transition and plan accordingly.
- Organise the termly PEP meeting in line with other professionals and Virtual School. Ensuring all PEP documentation is completed.

## **2.3 Hailey Hall staff**

Our staff will ensure their part in embedding a 'care-experienced children friendly culture' which is attachment-aware and trauma-informed. This may include attending training, referring to the Designated Teacher for advice, and sharing accurate information and data with the Designated Teacher.

Our staff will hold high expectations of, and aspirations for, care-experienced children.

### **3. Policies and Procedures**

#### **3.1 Staff Development and Training**

We, the Headteacher and The Board of Trustees, will ensure that the Designated Teacher and Designated Person are trained for the role when they come to post and will continue to support them to access ongoing professional development pertinent to the role.

All staff are encouraged to participate in training that will enable them to meet the needs of care-experienced children more effectively and the Designated Teacher will raise awareness of typical issues and barriers for these children at a whole school level.

#### **3.2 Admissions**

In line with national guidance, Hailey Hall prioritises the admission of care-experienced children.

The importance of a thorough and planned transition is recognised and this may include:

- Transition meetings between schools
- The swift transfer of information between schools
- Additional school visits and identification of staff mentor
- Additional support and planning for care-experienced children at times of transition
- Structured activities to 'say goodbye,' in recognition of the impact of broken attachments and loss
- A personalised staggered transition into Hailey Hall School.

#### **3.3 Attendance and Punctuality**

School attendance procedures will reflect the specific needs of care-experienced children. This may include reasonable adjustments such as celebrating 100% attendance despite incidents of non-attendance due to care placement moves.

Where there is a concern about attendance or punctuality, Hailey Hall will speak to the child, carer / parent, social worker, residential placement staff, and other relevant professionals, including the Virtual School where a child is in care.

#### **3.4 Exclusions**

Hailey Hall School will make every effort to avoid excluding a care-experienced child, in recognition of the impact of their early experiences and what their behaviour may have been communicating. We also recognise there may be increased risk of disengagement from school, due to their early experience of broken attachments and loss.

The Virtual School may be contacted for advice if the child was previously in care, with consent from the carers / parents. If there is no option other than exclusion, then we will make every attempt to reduce the number of days of the exclusion and ensure that educational provision is in place from day one (for children in care). Exclusion will not be used as a sanction, but instead will be used to plan successful access, inclusion, and reintegration.

### **3.5 Pupil Premium Plus (PP+)**

Where a care experienced child is allocated pupil premium plus, it is to be used for the benefit of their educational needs. Hailey Hall will ensure that:

- The allocation of PP+ promotes high aspirations and seeks to secure the best educational outcomes
- The extra funding provided by the PP+ reflects the significant additional barriers faced by CYP in care
- For children in care, the allocation of PP+ will be linked to clear desirable outcomes as identified in the Personal Education Plan (PEP).
- For children in care the PP+ will be used to meet emerging and individualised needs.

### **4. Links to other policies and procedures**

This policy links to the following policies and procedures:

- SEN and Disability Policy
- Pupil Premium Strategy

### **5. Hertfordshire Virtual School Contact Details**



- [www.hertfordshire.gov.uk/virtualschool#](http://www.hertfordshire.gov.uk/virtualschool#)
- 01992 556915
- [virtualschool@hertfordshire.gov.uk](mailto:virtualschool@hertfordshire.gov.uk)