



13th April 2021

Dear Parent/Carer

There has been a lot of coverage in the media about children and young people experiencing sexual harassment and abuse and feeling that they cannot report it or that it is not taken seriously.

We would like to reassure you that at Hailey Hall, we take all allegations very seriously and have strict processes and measures in place to safeguard and protect pupils in our care. Sexual violence and sexual harassment are not acceptable, will not be tolerated and will not be passed off as 'banter' or part of 'growing up'.

We also work with our pupils to educate them on appropriate behaviour and relationships through a range of lessons and workshops. Hailey Hall pupils are regularly reminded of how to recognise concerns and report them to parents, staff and other agencies.

We would encourage our pupils and their Parents/Carers to report any incidents to us. Whether an incident is recent or historical, relates to another pupil or member of staff it is imperative that it is reported. This is so we can follow our procedures and take the most appropriate action, involving any outside agencies deemed necessary. Any reports made will be dealt with in a sensitive manner and support offered.

If young people are not comfortable speaking with us, they can also seek support and advice from the dedicated NSPCC helpline on 0800 136 663. This will include advice for both young people and parents on how to contact the police and report crimes if they wish. If your child is a victim of sexual online abuse, it can be reported to CEOP on ceop.police.uk.

Please contact me or Stevie Sharp, Designated Safeguarding Lead on the number below to make any reports or to get advice. You can also email us on our emails.

pdelamaine@haileyhall.herts.sch.uk or ssharp@haileyhall.herts.sch.uk

I would like to remind you that our Safeguarding and Child Protection Policies can be found on our website or can be obtained on request at reception. It is important for our pupil's progression that us as a school and Parents/Carers work together.

Yours sincerely

Paul Delamaine
Headteacher

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Patron: Billy Wingrove

'Hailey Hall School is committed to safeguarding'